

Application for Community Board on Police Accountability

01 Understanding Public Records Laws and Your Personal Identifying Information:

We value transparency. Every public official, including members of the CBPA, are affected by Oregon's public records law. Everyone's application materials may be shared if there is a public records request. If you check that you are submitting this information confidentially, then the City will protect your information to the extent allowed by law. After selection to the CBPA, different laws may apply. We value your privacy and will attempt to keep your personal contact information confidential if you select that you do not want your information shared. Please select from the following:

- I do not want my personal contact information shared and will not be completing the application.
- I do not want my personal contact information to be shared and understand that the City will make every effort to keep my personal contact information confidential. However, I also understand that the City may be required to share my information and confidentiality is not guaranteed.
- The City will not share my personal contact information proactively but may share my personal contact information to the extent allowable by law.

02 People who are in law enforcement are not eligible to serve on this board.

The following question is based on City Law: are you a current or a former employee of a law enforcement agency? (County sheriffs, municipal police departments, public university police departments, state or federal police agencies, and municipal, state, or federal corrections, agencies?)

- Yes
- No

03 People who have immediate family members in law enforcement are not eligible to serve on this board.

The following question is based on City Law: Are any of your immediate family members currently employed by a law enforcement agency? (Parent, spouse, domestic partner, child, or sibling. If you are estranged from that family member you can select "no.")

- Yes
- No

04 Conflicts of Interest:

We value ethics standards. It is important that members of the CBPA do not have a conflict of interest related to their work on the board. If you have a conflict of interest and do not share that conflict, you may not be able to serve on the CBPA. Do you currently work for the City of Portland?

- Yes
- No

05 Do you, anyone in your immediate family, business, or other organization have a contract or do business with the City of Portland?

- Yes

- No

06 Do you have a current or former lawsuit against the City or any group that receives funding from the City?

- Yes

- No

07 Selecting "Yes" to questions 4, 5 or 6 may not impact your participation in the board. Please explain your situation and we will be in contact as needed.

08 Have you lived or worked in Portland for the last 12 months and do you intend to continue to live or work in Portland during your time service?

- I have lived in Portland for at least 12 months

- I have worked in Portland for at least 12 months

- I intend to stay in Portland during my service on the CBPA

09 Background checks are required for CBPA members because you will access confidential law enforcement records contained in the investigation files. Are you willing and able to provide the information needed for background checks? (Previous names, identification numbers, etc.)

- Yes

- No

10 We want the oversight system to be successful and will support CBPA members work through required trainings.

Trainings include but are not limited to city, state, and federal laws. Resilience and self-care training. Histories and policies and procedures for the Portland Police Bureau (PPB) and City civil service work. Use of video evidence in an investigation. Equity and implicit bias trainings. Understanding of investigation skills such as interviewing techniques and confidentiality. Hearing from people who have been negatively impacted by police interactions. PPB's Community Academy and a ride along. Do you agree to participate in all required trainings?

- Yes

- No

11 Do you understand that this is a volunteer (not paid) position?

- Yes

- No

12 The Council will appoint the first members of CBPA to one-, two-, or three-year terms. Please pick the answer that works best for you

- I would like to serve/volunteer for one year
- I would like to serve/volunteer for two years
- I would like to serve/volunteer for three years
- I would like to serve any amount of time needed

13 Do you need a reasonable accommodation to participate in CBPA meetings, trainings, and other volunteer responsibilities?

- Yes
- No

14 The City of Portland's core values are anti-racism, equity, transparency, communication, collaboration, and fiscal responsibility.

Give examples of your skills, abilities, and lived experience that show how you share the City's core values. How will you use your values as a member of the CBPA board?

15 The CBPA members will be required to review cases that can involve serious alleged misconduct and fatal uses of force. After the investigation, members will review the facts, decide if policy was violated, and decide what discipline should be given.

Please tell us how you would approach this important work. Include in your answer, how you plan to use evidence-based decision making to all cases.

16 As a CPBA member you will need to collaborate, be curious, actively listen, and consider perspectives that you might disagree with.

Please provide an example of a time when you've been in a similar situation and what did you learn from that experience?

17 Please describe any other important skills, knowledge, abilities, or lived experience that would be helpful to your service on the board. Include any examples of when you've had to analyze, explain, and apply laws, regulations, ordinances, policies in your work or volunteer service.